

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2012**

Institution Code: 747

Institution Name: The University of Texas Brownsville

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
Juliet V. Garcia	President	Educational & General Designated	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Deferred Compensation (\$25,000), cellphone and iPad
			\$238,234	0.00%	\$0	\$0	\$0	\$0	\$26,437	\$0	\$264,671	
			\$304,179	0.00%	\$0	\$0	\$0	\$0	\$26,437	\$0	\$330,616	
Alan F. J. Artibise	Provost / Vice President for Academic Affairs	Educational & General	\$236,000	2.61%	\$0	\$0	\$0	\$0	\$2,534	\$0	\$238,534	cellphone allowance and iPad
			\$236,000	2.61%	\$0	\$0	\$0	\$0	\$2,534	\$0	\$238,534	
Mark Kroll	Dean of Business	Educational & General	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$185,720	cellphone allowance
			\$185,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$185,720	
Rosemary Martinez	Vice President for Business Affairs	Educational & General	\$155,264	6.88%	\$0	\$0	\$0	\$0	\$1,320	\$0	\$156,584	cellphone allowance and iPad
			\$155,264	6.88%	\$0	\$0	\$0	\$0	\$1,320	\$0	\$156,584	
Miguel A. Escotet	Dean of Education	Educational & General	\$152,000	1.33%	\$0	\$0	\$0	\$0	\$720	\$0	\$152,720	cellphone allowance
			\$152,000	1.33%	\$0	\$0	\$0	\$0	\$720	\$0	\$152,720	
Luis V. Colom	Vice President for Research	Educational & General Designated	\$131,705	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,705	cellphone allowance and wireless card
			\$18,295	0.00%	\$0	\$0	\$0	\$0	\$1,620	\$0	\$19,915	
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$1,620	\$0	\$151,620	
Ruth A. Ragland	Associate Provost	Educational & General	\$149,275	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$150,295	cellphone allowance
			\$149,275	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$150,295	
Mikhail M. Bouniaev	Dean of Science, Math & Technology	Educational & General	\$147,000	1.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	
			\$147,000	1.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	
Clair Goldsmith	Vice President Information Technology Chief Information Officer	Educational & General	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Nelda Martinez	Dean of Nursing	Educational & General	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Daniel Heimmermann	Dean of Liberal Arts	Educational & General	\$135,720	7.95%	\$0	\$0	\$0	\$0	\$720	\$0	\$136,440	cellphone allowance
			\$135,720	7.95%	\$0	\$0	\$0	\$0	\$720	\$0	\$136,440	
Musa Essayyad	Associate Dean, School of Business	Educational & General	\$130,038	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,038	
			\$130,038	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,038	

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Karla Mongeon-Stewart	Assistant Vice President for Academic Affairs	Educational & General	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$2,720	\$0	\$127,720	Two month moving (\$1,000/mo) plus cellphone
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$2,720	\$0	\$127,720	
Irvine Downing	Vice President for Economic Development and Community Services	Designated	\$92,631	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,631	
			\$28,519	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,519	
		\$121,150	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,150		
Veronica Mendez	Associate Vice President for Facilities and Planning	Educational & General	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$1,416	\$0	\$121,416	cellphone allowance and wireless card
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$1,416	\$0	\$121,416	
Hilda Silva	Vice President, Student Affairs	Educational & General	\$55,945	2.40%	\$0	\$0	\$0	\$0	\$1,620	\$0	\$57,565	cellphone allowance and wireless card
			\$64,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,055	
		\$120,000	2.40%	\$0	\$0	\$0	\$0	\$1,620	\$0	\$121,620		
Terry Overton	Dean of University College	Educational & General	\$119,504	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,504	
			\$119,504	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,504	
Janna L. Arney	Associate Professor/Associate Vice President for Academic Affairs	Educational & General	\$118,268	0.00%	\$0	\$0	\$0	\$0	\$1,320	\$0	\$119,588	cellphone allowance and wireless card
			\$118,268	0.00%	\$0	\$0	\$0	\$0	\$1,320	\$0	\$119,588	
James R. Holt	Associate Vice President & Dean for WTCE	Educational & General	\$41,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,600	
			\$73,889	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,889	
		\$115,489	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,489		
Eldon L. Nelson	Interim Dean of College of Biomedical Science and Health Professions	Educational & General	\$115,363	2.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,363	
			\$115,363	2.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,363	
Michael Lehker	Associate Dean	Educational & General	\$110,000	37.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
			\$110,000	37.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Benigno Reyna	Special Assistant to the Provost for Federal Relations	Educational & General	\$108,233	0.00%	\$0	\$0	\$0	\$0	\$2,782	\$0	\$111,015	cellphone allowance, wireless card and iPad
			\$108,233	0.00%	\$0	\$0	\$0	\$0	\$2,782	\$0	\$111,015	
Douglas J. Arney	Associate Vice President for Business Affairs	Educational & General	\$108,067	4.49%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$109,087	cellphone allowance and iPad
			\$108,067	4.49%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$109,087	

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Ethel K. Cantu	Associate Vice President for Academic Affairs	Educational & General	\$103,806	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$104,526	cellphone allowance
			\$103,806	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$104,526	
Charles Lackey	Dean of Graduate Studies	Educational & General	\$102,475	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$103,195	cellphone allowance
			\$102,475	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$103,195	
Rene Villarreal	Associate Vice President Enrollment Management	Educational & General	\$102,313	0.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$102,613	iPad
			\$102,313	0.00%	\$0	\$0	\$0	\$0	\$300	\$0	\$102,613	
Mari Fuentes-Martin	Associate Vice President and Dean of Students	Educational & General Auxiliary	\$10,000	10.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
			\$90,243	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,243	
			\$100,243	10.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,243	
Meloney G. Linder	Vice President for Institutional Advancement	Educational & General	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$101,020	cellphone allowance
			\$100,000	0.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$101,020	
Sylvia Leal	Associate Vice President for Student Affairs	Educational & General Auxiliary	\$10,000	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
			\$90,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$90,720	
			\$100,000	11.11%	\$0	\$0	\$0	\$0	\$720	\$0	\$100,720	
Gayle L. Brogdon	Associate Dean of School of Education	Educational & General	\$93,391	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$94,111	cellphone allowance
			\$93,391	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$94,111	
Peter B. Gawenda	Special Assistant to the PROVOST for Bachelor Completion Programs	Educational & General	\$94,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,500	
			\$94,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,500	
Immanuel Edinbarough	Interim Director of Engineering Technology / Interim Associate Dean of CSMT	Educational & General	\$92,287	11.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,287	
			\$92,287	11.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,287	
Marilyn J. Woods	Chief of Staff	Educational & General	\$91,256	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$92,216	cellphone allowance
			\$91,256	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$92,216	
Eloisa Tamez	Associate Professor/Assistant Dean of Assistant Dean Graduate Nursing Education	Educational & General	\$76,462	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,462	
			\$76,462	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,462	
Karen Fuss-Sommer	Associate Master Technical Instructor/ Assistant Dean of Undergraduate Nursing Ed.	Educational & General	\$65,740	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,740	
			\$65,740	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,740	

Note - Other compensation not reported previous year as it was not processed as a salary expense in FY2011.